#### ND ESPB Program Approval Report Form -Section D item 2d lists: Employer survey results related to content knowledge

**Employer Data:** The employer survey results related to content knowledge are disaggregated by teacher education program areas. Surveys were administered in the spring semesters of the 2015-2016, 2016-2017, 2017-2018, and 2018-2019 academic years.

Elementary Education data are disaggregated by year due to the volume of completers and responses available. The other majors have a combined total over the course of four years to prevent the completers' responses from being identifiable.

To what extent do you agree or disagree that this first-year teacher does the following? 4=Agree, 3=Tend to Agree, 2=Tend to Disagree, 1=Disagree

	,	Effectively teach the subject matter in licensure area.				Select instructional strategies to align with learning goals and standards.				Design activities where students engage with subject matter from a variety of perspectives.						
MAJOR	6	Mean Score	% Agree	% Tend to	% Tend to Disagree	% Disagree	Mean Score	%A	%TA	%TD	%D	Mean Score	%A	%TA	%TD	%D
	Count			Agree												
Art	3	4.00	100.0%	0.0%	0.0%	0.0%	4.00	100.0%	0.0%	0.0%	0.0%	3.67	66.7%	33.3%	0.0%	0.0%
Business	8	3.88	87.5%	12.5%	0.0%	0.0%	3.75	75.0%	25.0%	0.0%	0.0%	3.63	62.5%	37.5%	0.0%	0.0%
English	10	3.80	70.0%	20.0%	10.0%	0.0%	3.40	50.0%	40.0%	10.0%	0.0%	3.20	50.0%	30.0%	10.0%	10.0%
Health/Physical Education	8	4.00	100.0%	0.0%	0.0%	0.0%	4.00	100.0%	0.0%	0.0%	0.0%	4.00	100.0%	0.0%	0.0%	0.0%
Mathematics	4	3.75	75.0%	25.0%	0.0%	0.0%	3.75	75.0%	25.0%	0.0%	0.0%	3.75	75.0%	25.0%	0.0%	0.0%
Music	4	3.50	50.0%	50.0%	0.0%	0.0%	3.50	50.0%	50.0%	0.0%	0.0%	3.50	75.0%	0.0%	25.0%	0.0%
Science	4	3.25	75.0%	0.0%	0.0%	25.0%	2.67	33.3%	33.3%	0.0%	33.3%	3.00	66.7%	0.0%	0.0%	33.3%
Social Studies	6	3.50	50.0%	50.0%	0.0%	0.0%	3.33	33.3%	66.7%	0.0%	0.0%	3.50	50.0%	50.0%	0.0%	0.0%
Technology Education	2	4.00	100.0%	0.0%	0.0%	0.0%	4.00	100.0%	0.0%	0.0%	0.0%	4.00	100.0%	0.0%	0.0%	0.0%
Elementary 2015-2016	35	3.80	80.0%	20.0%	0.0%	0.0%	3.80	80.0%	20.0%	0.0%	0.0%	3.69	68.6%	31.4%	0.0%	0.0%
Elementary 2016-2017	24	3.79	79.2%	20.8%	0.0%	0.0%	3.79	79.2%	20.8%	0.0%	0.0%	3.75	79.2%	16.7%	4.2%	0.0%
Elementary 2017-2018	27	3.81	81.5%	18.5%	0.0%	0.0%	3.70	70.4%	29.6%	0.0%	0.0%	3.74	74.1%	25.9%	0.0%	0.0%
Elementary 2018-2019	21	4.00	87.5%	0.0%	0.0%	0.0%	4.00	87.5%	0.0%	0.0%	0.0%	4.00	87.5%	0.0%	0.0%	0.0%
Total	263	3.82	82.1%	17.1%	0.4%	0.4%	3.77	77.9%	21.4%	0.4%	0.4%	3.73	76.0%	21.8%	1.5%	0.8%
Elementary (2015-2019)	107	3.83	83.2%	16.8%	0.0%	0.0%	3.80	80.4%	19.6%	0.0%	0.0%	3.77	77.6%	21.5%	0.9%	0.0%

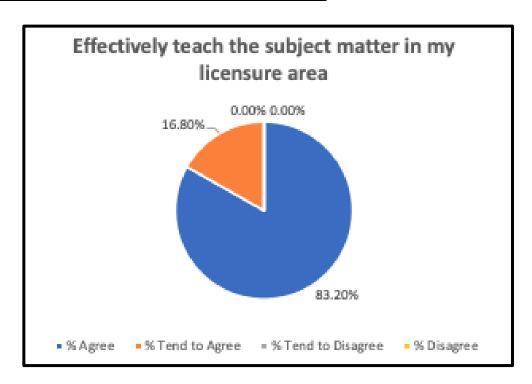
### Overall Totals for VCSU Teacher Education Employer responses related to

#### "Effectively teach the subject matter in licensure area."

#### Mean score = 3.83

To what extent do you agree or disagree that this first-year teacher does the following? (4=Agree, 3=Tend to Agree, 2=Tend to Disagree, 1=Disagree)

% Agree	% Tend to Agree	% Tend to Disagree	% Disagree
83.2%	16.8%	0.0%	0.0%



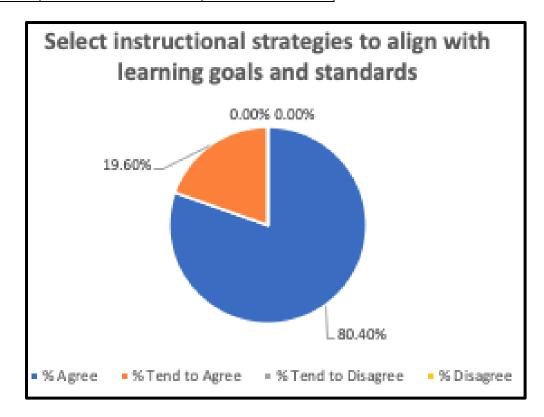
Overall Totals for VCSU Teacher Education Employer responses related to

## "Select instructional strategies to align with learning goals and standards."

Mean score = 3.80

To what extent do you agree or disagree that this first-year teacher does the following? (4=Agree, 3=Tend to Agree, 2=Tend to Disagree, 1=Disagree)

% Agree	% Tend to Agree	% Tend to Disagree	% Disagree
80.4%	19.6%	0.0%	0.0%



Overall Totals for VCSU Teacher Education Employer responses related to

# "Design activities where students engage with subject matter from a variety of perspectives." Mean score = 3.77

To what extent do you agree or disagree that this first-year teacher does the following? (4=Agree, 3=Tend to Agree, 2=Tend to Disagree, 1=Disagree)

% Agree	% Tend to Agree	% Tend to Disagree	% Disagree
77.6%	21.5%	0.9%	0.0%

